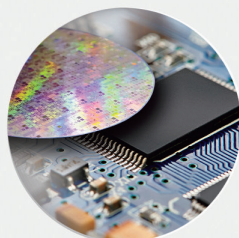


SMC Sustainable Development Goals (SDGs) Project

Initiatives

- Sustainable measures to prevent climate change
- Human resource development and dissemination of automatic control technology knowledge
- Healthy, safe and secure working environment
- Social contribution activities



Four SDGs projects that seek to resolve issues by utilizing SMC's uniqueness as a motivating force

SMC SDGs TARGET 01

Sustainable measures to prevent climate change

1. Factory CO₂ reduction proposals for our customers all over the world
2. Introduce SMC's eco-factory: Environmental Impact Reduction
3. Creation of factories that exist in harmony with the natural environment



Participate in the creation of a sustainable society with the use of automatic control technology.

Contribute efforts for the creation of a sustainable society by meeting the needs of our global customers.

SMC has taken on the challenge of these important goals.

This is our main business. We feel that the diffusion and improvement of automatic control technology with a minimal impact on the environment will create a path that will lead to the creation of an ideal society.

Moving onward, SMC shall thoroughly reduce its environmental impact with contributions to automation and labor-saving operations in all industries.

We will also promote manufacturing practices that are in harmon with the natural environment in order to prevent climate change.

Action 01

Conduct activities to proliferate CO₂ reduction through the introduction of compact and lightweight products and energy-saving proposals

Action 02

Make accurate situation assessments to reduce CO₂ emissions during manufacturing and the use of environmentally hazardous substances

Action 03

Work to reduce CO₂ emissions by adopting reduction initiatives in the office and in the normal conduct of business

Action 04

Participate in local preservation activities organized by municipalities and conduct activities to protect the natural environment

SMC SDGs TARGET 02

Human resource development and dissemination of automatic control technology knowledge to create a foundation for innovative product development

1. Donation of automatic control equipment to children's classrooms around the world
2. Develop a high school education scholarship system
3. Create a global talent management system
4. Create a global award system



Encourage the growth of every individual in support of a sustainable future.

We will convey the joy of learning through educational activities, incorporating the value of automatic control technology with low environmental impacts, in order to motivate children around the world to take the future into their hands.

Furthermore, we will meet face-to-face with each individual employee and thoroughly implement human resource development, incorporate fair and impartial employee appraisal standards, and introduce a commendation system in order to further develop professionals.

We will also support the growth of those assisting in the development of automatic control technologies to support a sustainable future.

Action 01

Conduct activities to raise awareness of SMC and automatic control equipment among children

Action 02

SMC supports higher education with scholarships and loans. These provide educational opportunities to allow young people to focus on their studies.

Action 03

SMC will create a global scale talent management system with the goal of human resource development and group-wide resource utilization

Action 04

SMC will organize global departmental contests. This will, in turn, lead to improvements in motivation, retention rates, and the technical capabilities of our employees.

Pioneering a sustainable future with automated, labor-saving operations within a variety of industries

SMC SDGs TARGET 03

Healthy, safe and secure working environment

1. Creation of a workplace where employees can work healthily, safely, and securely
2. Creation of a positive work environment with no human rights infringements
3. Creation of an inclusive workplace environment that permits persons with disabilities and the elderly to be active



Utilize diverse talent in order to make changes in society, starting from the workplace.

Achieving a sustainable society depends on creating workplaces where people can make the most of their individuality and work enthusiastically.

Based on this desire, SMC shall strive to create an environment where employees are able to continue to work safely, securely, and healthily.

By listening to the voice of each and every person, and turning these voices into something tangible, we aim to make SMC a company that allows everyone to play an active role regardless of gender, nationality, age, or disability status.

Action 01

Construct an industrial health and safety system to eliminate workplace accidents

Action 02

Create opportunities to maintain healthy bodies and minds, and facilitate communication with other departments by conducting exercises and related events

Action 03

Conduct harassment awareness education and conduct surveys with all employees for encouraging understanding and prevention

Action 04

Strengthen ties with special assistance schools and expand employment opportunities for disabled persons

SMC SDGs TARGET 04

Social contribution activities

1. Social contribution activities
2. Disaster countermeasures and support activities



Give careful consideration and support to overcome each and every tough challenge.

What can SMC do for people that are facing hardships?

SMC will always consider what should be done to fulfill its responsibilities as a global enterprise. We will also continue to provide support that transcends national and regional boundaries.

For the prevention of disasters and the support of social welfare projects, SMC will sincerely confront a wide array of challenges.

These will include supporting research on incurable diseases and doing our best to create a world in which no one will be left behind.

Action 01

SMC will establish an apprenticeship system to develop global trainee technical skills and disseminate technological knowledge

Action 02

SMC will design a global internship and training system to provide global training opportunities for its employees

Action 03

To support research in incurable diseases and other initiatives, SMC will make donations to social welfare, hospitals, and other enterprises

Action 04

SMC will donate emergency provisions to local municipalities in support of disaster preparations